

Job Evaluation Rating Document

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Dispatcher</u></p> <p>Date <u>October 24, 2014 - Interim Rating</u></p> <p>Revised Date <u>March 12, 2015</u></p> <p>Revised Date <u>September 16, 2020</u></p>	<p>Code</p> <p><u>495</u></p>
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<p>Decision Making</p> <p>Follows clearly prescribed practices when receiving, documenting and responding to calls. Minor operating decisions may be made for STAT requests.</p>	<p>Degree</p> <p><u>2.0</u></p>
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<p>Education</p> <p>Grade 12.</p>	<p>Degree</p> <p><u>2.0</u></p>
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<p>Experience</p> <p>Six (6) months previous experience working as a porter in an acute care institution to consolidate knowledge and skills. Six (6) months on the job to become familiar with department policies and procedures.</p>	<p>Degree</p> <p><u>4.0</u></p>
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<p>Independent Judgement</p> <p>Uses established methods when transporting patients. Has choice of action when prioritizing portering service calls.</p>	<p>Degree</p> <p><u>2.0</u></p>
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<p>Working Relationships</p> <p>Requires appropriate tact when dealing with other staff, supervisors and clients.</p>	<p>Degree</p> <p><u>2.5</u></p>
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<p>Impact of Action</p> <p>Misjudgement in prioritizing STAT calls can result in a delay in succeeding or related service. Minor injury may occur when transporting clients/patients/residents.</p>	<p>Degree</p> <p>2.0</p>
<p>Leadership and/or Supervision</p> <p>May show others how to perform tasks or duties by familiarizing new employees with the work area and processes.</p>	<p>Degree</p> <p>1.0</p>
<p>Physical Demands</p> <p>Regular physical effort sitting at a workstation with restricted movement.</p>	<p>Degree</p> <p>2.0</p>
<p>Sensory Demands</p> <p>Frequent sensory effort with competing multiple sensory demands such as phones, computers and recording transport logs.</p>	<p>Degree</p> <p>3.0</p>
<p>Environment</p> <p>Occasional exposure to major disagreeable conditions such as blood/body fluids and infectious disease.</p>	<p>Degree</p> <p>3.0</p>